HINCKLEY AND BOSWORTH BOROUGH COUNCIL

SCRUTINY COMMISSION

<u>10 JULY 2018 AT 6.30 PM</u>

PRESENT: Mr MR Lay - Chairman Mrs R Camamile and Mr KWP Lynch – Vice-Chairman

Mr DC Bill MBE, Mr SL Bray, Mr WJ Crooks, Mr RB Roberts, Mr BE Sutton, Mr R Ward and Mr HG Williams

Also in attendance: Councillor MA Cook

Officers in attendance: Gemma Dennis, Rebecca Owen, Julie Stay and Ashley Wilson

84 <u>DECLARATIONS OF INTEREST</u>

No interests were declared at this stage.

86 CORPORATE APPROACH TO RECRUITING AND DEVELOPING TRAINEE STAFF

The Scrutiny Commission received a report on opportunities and options to recruit and develop the council's trainee workforce. Whilst generally in support, a member suggested that the use of the word 'internship' may have negative connotations and asked that consideration be given to amending the use of the word to reflect that it related to work place experience. Officers emphasised that the intention was to provide a mix of options, including professional apprenticeships and traineeships.

 $\underline{\mathsf{RESOLVED}}$ – the report be supported, subject to consideration of amended wording.